

Privacy Policy
Wilson Talent Solutions
Effective Date: January 1, 2025

Wilson Talent Solutions ("we," "us," or "our") is committed to protecting your privacy. This Privacy Policy describes how we collect, use, disclose, and safeguard your personal information when you visit our website and use our services. By accessing or using our website, you agree to the terms of this Privacy Policy.

1. Information We Collect

We may collect the following types of information when you use our services:

- **Personal Information:** Name, email address, phone number, mailing address, resume, and employment history.
- **Technical Information:** IP address, browser type, device information, and cookies.
- **Usage Information:** Pages visited, time spent on our website, and interactions with our content.

2. How We Use Your Information

We use your information to:

- Provide and improve our services.
- Respond to inquiries and customer service requests.
- Process job applications and talent placements.
- Send newsletters, updates, or promotional materials (you can opt-out anytime).
- Analyze website traffic and user behavior.
- Comply with legal and regulatory requirements.

3. How We Share Your Information

We do not sell your personal information. However, we may share your information with:

- **Service Providers:** Third-party vendors who assist with website operations, analytics, and recruitment.
- **Business Partners:** Employers and recruiters seeking candidates.
- **Legal Authorities:** When required by law or to protect our rights.

4. Cookies and Tracking Technologies

We use cookies and similar tracking technologies to enhance user experience. You can control cookie preferences through your browser settings.

5. Data Security

We implement security measures to protect your personal information. However, no method of transmission over the internet is 100% secure.

6. Your Rights and Choices

You have the right to:

- Access, update, or delete your personal information.
- Opt-out of marketing communications.
- Restrict or object to data processing.

To exercise these rights, please contact us at contact@wilsontalentsolutions.com.

7. Third-Party Links

Our website may contain links to third-party sites. We are not responsible for their privacy practices.

8. Children's Privacy

Our services are not intended for individuals under the age of 18. We do not knowingly collect personal information from minors.

9. Changes to This Privacy Policy

We may update this Privacy Policy periodically. Any changes will be posted with a revised effective date. Your continued use of our services constitutes acceptance of the updated policy.

10. Contact Us

For questions or concerns about this Privacy Policy, contact us at:

Wilson Talent Solutions

Email: contact@wilsontalentsolutions.com

By using our services, you acknowledge that you have read and understood this Privacy Policy.